



**Special Meeting of Senate  
August 22, 2023**

**MINUTES**

A special open meeting of the Senate of the University of Victoria was held on August 22, 2023 at 11:31 a.m. via Zoom.

Kevin Hall, Chair of Senate, welcomed Senate members and thanked everyone for attending this special meeting.

**1. APPROVAL OF THE AGENDA**

The agenda was approved as circulated.

**2. PROPOSALS AND REPORTS FROM THE VICE-PRESIDENT ACADEMIC AND PROVOST**

**a. Procedures for the Appointment of Acting Associate Deans Indigenous**

K. Hall briefly introduced the proposal from the Vice-President Academic and Provost, Elizabeth Croft and the Vice-President Indigenous, Robina Thomas.

E. Croft introduced the proposal to approve and recommend to the Board of Governors appointment procedures for newly created Acting Associate Dean Indigenous positions. She shared that the positions had been created in support of the Indigenous Plan and commitments under the Faculty Association Collective Agreement. E. Croft noted that these were interim procedures intended for the appointment of Acting Associate Deans Indigenous while careful work was undertaken to develop permanent appointment procedures.

R. Thomas expressed excitement with the proposal, which was an important step to support Indigenous faculty members. She said the proposal reflects the calls to action in the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the university's Indigenous Plan, and the UN Declaration Act.

E. Croft noted the proposal should have included an attachment which listed the cluster of acting appointments - 1) Human and Social Development and Education; 2) Law, Business, Engineering, and Fine Arts; 3) Humanities, Social Sciences and Science; 4) Graduate Studies.

E. Croft reiterated the importance of proceeding with Acting Associate Dean Indigenous appointments at this time, noting that work to recruit Indigenous colleagues into faculty and senior roles and the work to develop permanent appointment procedures would continue.

In response to a question about the meaning of temporary, E. Croft said permanent procedures for the appointment of Associate Deans Indigenous would be developed under the leadership of the Vice-President Indigenous. R. Thomas said that, while the Acting Associate Dean Indigenous appointments were being made in four clusters, the goal was to have an Associate Dean Indigenous for each Faculty.

A member of Senate commented on the importance of these positions to fulfill commitments in the Faculty Association Collective Agreement. She provided information to members of Senate regarding the collective bargaining negotiations regarding the role these positions would hold. The member also provided some feedback from the Faculty Association regarding the positions, noting that while she was a member of Senate, she also played a leadership role on the Faculty Association. The member noted the Faculty Association concerns regarding long-term acting appointments. Given that acting appointments were being made for the initial Acting Associate Dean Indigenous positions, she proposed that review of the efficacy of the procedures in making appointments be conducted after one year with a report provided to Senate on how the positions are working.

Carrie Andersen, University Secretary, provided some advice to Senate regarding jurisdiction to suggest a review of the positions as compared to a review of the appointment procedures, indicating that a review of the positions was outside Senate's jurisdiction. She noted that any amendment to the proposal needed to be clearly outlined so members of Senate could be clear what was being voted on.

Following further discussion, an amendment to the appointment procedures was proposed to introduce a review of the appointment procedures after one year. It was also proposed that this review be led by the Vice-President Indigenous. An amendment to the Designated Executive Officer in the appointment procedures was proposed to achieve this.

Motion to Amend: (L. Marks/M. McGinnis)

That Senate approve the following amendments to the Procedures for the Appointment of Acting Associate Deans Indigenous:

- 1) To include a mandated review date of September 1, 2024; and
- 2) To add the Vice-President Indigenous as a Designated Executive Officer

**CARRIED**

In response to a question regarding the goal for these positions and recruitment of additional Indigenous faculty members, E. Croft advised that on a permanent basis each faculty would have an Associate Dean Indigenous who would work closely with the Vice-President Indigenous while also reporting to the Dean of the Faculty.

A few suggestions were made on the position description, which was included with the proposal for information. K. Hall said it was his understanding that the positions description was not final and, while approval of the position description was not within Senate's jurisdiction, the suggestions could be taken forward for consideration. E. Croft added that the positions descriptions will be finalized in collaboration with the Deans and the Vice-President Indigenous.

In response to a question on the consideration of candidates in section 8 of the procedures, E. Croft clarified the process that would be undertaken.

Motion: (E. Croft/R. Hancock)

That Senate approve, and recommend to the Board of Governors that it also approve, as amended, the Procedures for the Appointment of Acting Associate Deans Indigenous.

**CARRIED**

There being no other business, the meeting was adjourned at 12:18 p.m.

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Name	In Attendance	Regrets		Position
Adjin-Tetty, Elizabeth			Associate Vice-President Academic Programs	By Invitation
Aikau, Hokulani	X		Faculty of Human and Social Development	Elected by the Faculty
Andersen, Carrie	X		University Secretary	Secretary of Senate
Andreotti, Vanessa			Dean, Faculty of Education	Ex officio
Anyaeibunam, Chekwube			Student Senator	Elected from the student societies
Bengtson, Jonathan		X	University Librarian	Ex officio
Bhappu, Anita		X	Dean, Peter B. Gustavson School of Business	Ex officio
Brown, Hannah	X		Student Senator	Elected from the student societies
Buller, Marion	X		Chancellor	Ex officio
Campbell, Erin	X		Faculty of Fine Arts	Elected by the faculty members
Clarke, Jo-Anne			Dean, Division of Continuing Studies	Ex officio
Croft, Elizabeth	X		Vice-President Academic and Provost	Ex officio
Curran, Deborah	X		Faculty of Law	Elected by the Faculty
Diether, Kelly	X		Convocation Senator	Elected by the convocation
Dunsdon, Jim		X	Associate Vice-President Student Affairs	By Invitation
Eagle, Chris	X		Faculty of Science	Elected by the faculty members
Fyfe, Benjamin	X		Student Senator	Elected from the student societies
Gupta, Rishi		X	Faculty of Engineering and Computer Science	Elected by the Faculty
Hall, Kevin	X		President and Vice-Chancellor	Chair of Senate
Hallgrimsdottir, Helga			Deputy Provost	By invitation
Hancock, Rob	X		Faculty of Social Sciences	Elected by the Faculty
Harder, Lois	X		Dean, Faculty of Social Sciences	Ex officio
Harding, Catherine	X		Faulty of Fine Arts	Elected by the Faculty
Harris, Moronke		X	Student Senator	Elected from the student societies
Hicks, Robin		X	Dean, Faculty of Graduate Studies	Ex officio
Hier, Sean			Faculty of Social Sciences	Elected by the faculty members
Holdaway, Anais	X		Convocation Senator	Elected by the convocation
Hoorfar, Mina	X		Dean, Faculty of Engineering and Computer Science	Ex officio
Hope Tucker, Nathaniel		X	Student Senator	Elected from the student societies
Huang, Li-Shih	X		Faculty of Humanities	Elected by the faculty members
Humphreys, Sara	X		Faculty of Humanities	Elected by the faculty members
Hundza, Sandra	X		Faculty of Education	Elected by the Faculty
Jeffery, Donna			Faculty of Human and Social Development	Elected by the faculty members
Kalynchuk, Lisa	X		Vice-President Research and Innovation	Ex officio
Kandil, Yasmine		X	Faculty of Fine Arts	Elected by the faculty members
Kelly, Erin			Faculty of Humanities	Elected by the faculty members
Kennedy, Cole	X		Student Senator	Elected from the student societies
Koch, Matthew	X		Continuing Sessional	Elected by the Continuing Sessionals
Kodar, Freya		X	Dean, Faculty of Law	Ex officio
Laidlaw, Mark	X		Faculty of Science	Elected by the Faculty
Lee, Kelvin	X		Student Senator	Elected from the student societies
Lepp, Annalee	X		Dean, Faculty of Humanities	Ex officio
Lindgren, Allana			Dean, Faculty of Fine Arts	Ex officio
Loock, Peter	X		Dean, Faculty of Science	Ex officio
Mallidou, Anastasia	X		Faculty of Human and Social Development	Elected by the faculty members
Marks, Lynne	X		Faculty of Humanities	Elected by the Faculty
Martin, Travis	X		Faculty of Science	Elected by the Faculty
McGinnis, Martha	X		Faculty of Graduate Studies	Elected by the Faculty
Minshall, Simon	X		Faculty of Human and Social Development	Elected by the Faculty
Mukhopadhyaya, Phalguni	X		Faculty of Engineering and Computer Science	Elected by the faculty members
Nair, Sudhir	X		Peter B. Gustavson School of Business	Elected by the Faculty
Newcombe, Andrew	X		Faculty of Law	Elected by the Faculty
Pavlik, Sophie	X		Student Senator	Elected from the student societies
Portal, Chloe		X	Student Senator	Elected from the student societies
Prendergast, Monica	X		Faculty of Education	Elected by the Faculty
Rose-Redwood, CindyAnn	X		Faculty of Socia Sciences	Elected by the Faculty
Saab, Ada		X	Associate University Secretary	By Invitation
Salem, Joseph			Faculty of Fine Arts	Elected by the Faculty
Salinas, Justin			Student Senator	Elected from the student societies
Sirois Ennis, Daniela			Student Senator	Elected from the student societies
Smith, Brock			Peter B. Gustavson School of Business	Elected by the Faculty
Stinson, Danu		X	Faculty of Graduate Studies	Elected by the Faculty
Struchtrup, Henning	X		Faculty of Engineering and Computer Science	Elected by the Faculty
Sukhdeo, Nathaniel	X		Student Senator	Elected from the student societies
Taylor, Wendy	X		Acting Registrar	By Invitation
Voss, Graham		X	Faculty of Social Sciences	Elected by the faculty members
Walshaw, Jill		X	Faulty of Humanities	Elected by the Faculty
Wang, Alivia	X		Convocation Senator	Elected by the convocation
Wang, Emily			Student Senator	Elected from the student societies
Warburton, Rebecca	X		Convocation Senator	Elected by the convocation
White, Jennifer		X	A/Dean, Faculty of Human and Social Development	Ex officio
Wilson, Lara	X		Professional Librarian	Elected by the Professional Librarians
Wright, Bruce	X		Head, Division of Medical Sciences	Additional Member
Zhou, Lina		X	Faculty of Engineering and Computer Science	Elected by the faculty members

## MEMBERSHIP OF THE SENATE OF THE UNIVERSITY OF VICTORIA

**Effective July 1, 2023**EX OFFICIO MEMBERS - University Act: Section 35 (2) (a-f)

Chancellor: Marion Buller (31/12/24)  
 President and Vice-Chancellor: Kevin Hall, Chair  
 Vice-President Academic and Provost: Elizabeth Croft  
 Vice-President Research and Innovation: Lisa Kalynchuk  
 Dean of Peter B. Gustavson School of Business: Anita Bhappu  
 Dean of Education: Vanessa Andreotti  
 Dean of Engineering: Mina Hoorfar  
 Dean of Continuing Studies: JoAnne Clarke  
 Dean of Fine Arts: Allana Lindgren  
 Dean of Graduate Studies: Robin Hicks (Vice-Chair)  
 Dean of Humanities: Annalee Lepp  
 Acting Dean of HSD: Jennifer White  
 Dean of Law: Freya Kodar  
 Dean of Science: Peter Loock  
 Dean of Social Sciences: Lois Harder  
 University Librarian: Jonathan Bengtson

MEMBERS ELECTED BY THE FACULTIES

- Section 35 (2) (g)

BUSI: Sudhir Nair (30/6/25)  
 Brock Smith (30/6/24)  
 EDUC: Sandra Hundza (30/6/25)  
 Monica Prendergast (30/6/26)  
 ENGR: Rishi Gupta (30/6/25)  
 Henning Struchtrup (30/6/26)  
 FINE: Catherine Harding (30/6/25)  
 Joseph Salem (30/6/24)  
 GRAD: Martha McGinnis (30/6/26)  
 Danu Stinson (30/6/25)  
 HSD: Hokulani Aikau (30/6/24)  
 Simon Minshall (30/6/25)  
 HUMS: Lynne Marks (30/6/24)  
 Jill Walshaw (30/6/25)  
 LAW: Deborah Curran (30/6/25)  
 Andrew Newcombe (30/6/26)  
 SCIE: Mark Laidlaw (30/6/26)  
 Travis Martin (30/6/26)  
 SOSC: Rob Hancock (30/6/24)  
 CindyAnn Rose-Redwood (30/6/26)

MEMBERS ELECTED BY THE FACULTY MEMBERS

- Sections 35 (2) (g)

Erin Campbell (FINE) (30/6/26)  
 Chris Eagle (SCIE) (30/6/26)  
 Sean Hier (SOSC) (30/6/24)  
 Sara Humphreys (HUM) (30/6/26)  
 Li-Shih Huang (HUM) (30/6/24)  
 Donna Jeffery (HSD) (30/6/25)  
 Yasmine Kandil (FINE) (30/6/26)  
 Erin Kelly (HUM) (30/6/24)

MEMBERS ELECTED BY THE FACULTYMEMBERS (continued)

Anastasia Mallidou (HSD) (30/6/26)  
 Phalguni Mukhopadhyaya (ENGR) (30/6/25)  
 Graham Voss (SOSC) (30/6/24)  
 Lina Zhou (ENGR) (30/6/26)

MEMBERS ELECTED FROM THE STUDENTSOCIETIES – Section 35 (2) (h)

Chekwube Anyaegbunam (GRAD) (30/6/24)  
 Hannah Brown (GRAD) “  
 Benjamin Fyfe (BUSI) “  
 Moronke Harris (GRAD) “  
 Nathaniel Hope Tucker (SOSC) “  
 Cole Kennedy (GRAD) “  
 Kelvin Lee (ENGR) “  
 Sophie Pavlik (SCIE) “  
 Chloe Portal (SOSC) “  
 Justin Salinas (HUMS) “  
 Daniela Sirois Ennis (SOSC) “  
 Nathaniel Sukhdeo (LAW) “  
 Emily Wang (LAW) “  
 Vacancy (EDUC) “  
 Vacancy (FINE) “  
 Vacancy (HSD) “

MEMBERS ELECTED BY THE CONVOCATION

– Section 35 (2) (i)

Kelly Diether (30/06/24)  
 Anaïs Holdaway (30/06/24)  
 Alivia Wang (30/06/24)  
 Rebecca Warburton (30/06/24)

ADDITIONAL MEMBERS - Section 35 (2) (k)

Head, Division of Medical Sciences: Bruce Wright  
 Member elected by the Professional Librarians:  
 Lara Wilson (30/06/24)  
 Continuing Sessional: Matthew Koch (30/06/26)

SECRETARY OF SENATE - Section 64 (2)

University Secretary: Carrie Andersen

BY INVITATION - Seated with specified speaking rights

Deputy Provost: Helga Hallgrímsdóttir  
 Assoc. VP Student Affairs: Jim Dunsdon  
 Assoc. VP Academic Programs: Elizabeth Adjin-Tetty  
 A/Registrar: Wendy Taylor  
 Associate University Secretary: Ada Saab