



**Board and Board Committee Meetings**  
**Monday January 27 and Tuesday January 28, 2020**

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University  
of Victoria

Open Session

Tuesday January 28, 2020 11:00 a.m.

Farquhar Auditorium, University Centre

**SUMMARY RECORD**

**Present:** Ms. Beverly Van Ruyven (Chair), Mr. Keith Barbon, Mr. Rizwan Bashir, Dr. Marilyn Callahan, Prof. Jamie Cassels, Ms. Daphne Corbett, Dr. Peter Driessen, Ms. Isabella Lee, Ms. Eslam Mehina, Ms. Shelagh Rogers, Ms. Carolyn Thoms, Dr. David Zussman, Ms. Carrie Andersen (Secretary)

**By** Ms. Carmen Charette, Ms. Gayle Gorrill, Dr. Valerie Kuehne,

**Invitation:** Ms. Kimberley Kennard (Board Coordinator)

**Regrets:** Mr. Merle Alexander, Dr. Elizabeth Borycki, Ms. Cathy McIntyre

**1. Approval of Agenda**

**MOTION:** ( C. Thoms/E. Mehina)

*THAT the agenda of the open session of the regular meeting of January 28, 2020 be approved.*

**CARRIED**

**2. Approval of Summary Record of the Meeting held November 26, 2019**

**MOTION:** (S. Rogers/D. Corbett)

*THAT the summary record of the open session of the regular meeting held November 26, 2019 be approved.*

**CARRIED**

**3. Business Arising from the Summary Record**

There was none.

**4. Chair's Remarks**

There were no remarks from the Chair.

**5. Correspondence**

The Chair acknowledged receipt of correspondence from Divest UVic/UVSS and the Faculty Association that had been circulated with the meeting docket.

**6. President's Report**

Prof. Cassels informed Board members that Dr. Peter Loock is the new Dean of Science. He noted that Chris Horbachewski, the new Vice-President External Relations would be on campus as of February 3, 2020.

Prof. Cassels thanked Carmen Charette, Vice-President External Relations who is retiring for her exceptional service to the university.

Prof. Cassels informed the Board that the business case for the Westshore Education hub had been submitted to the Ministry of Advanced Education, Skills and Training.

Rory Hills, a biochemistry student at the university, has been awarded a Rhodes scholarship based at the University of Oxford. Prof. Cassels congratulated Mr. Hills for his achievement.

Prof. Cassels described the process in place that led to the decision to close the campus on January 15, 2020 due to weather conditions. He commended the facilities management staff who worked diligently through the night to clear access to buildings.

With respect to Coronavirus, Prof. Cassels said a response coordination committee had been established to coordinate the university's response and prepare for any cases directly impacting the campus community.

There were no questions for Prof. Cassels.

- 7. **External Relations Update** BOG-Jan28/20-24  
Carmen Charette, Vice-President External Relations introduced the report. She highlighted Alumni week, which runs from February 1 – 7, 2020.

There were no questions from Board members.

**CONSENT**

- 8. **Finance Committee (Dr. David Zussman)**
  - a. **University of Victoria Staff Pension Plan Investment Performance Report for the Period Ending September 30, 2019** BOG-Jan28/20-16

**b. University of Victoria Staff Pension Plan: Statement of Investment Policies and Procedures**

BOG-Jan28/20-17

**MOTION:**

*THAT the Board of Governors approve the proposed amendments to the University of Victoria Staff Pension Plan Statement of Investment Policies and Procedures (formerly Staff Pension Plan Statement of Investment Policies and Goals), effective immediately.*

**9. Operations and Facilities Committee (Ms. Daphne Corbett)**

**a. New and Revised Awards**

BOG-Jan28/20-28

**MOTION:**

*THAT the Board of Governors approve the new and revised undergraduate and graduate awards set out in the attached documents and listed below:*

- *Ted and Helen Hughes Entrance Award (revised)*
- *One Heart for Reconciliation Award\* (revised)*
- *Vincent Short Memorial Theatre Scholarship\* (revised)*
- *Visca/Dais-Visca Scholarship in Public Law/Legal Studies (new)*
- *The Joyce Family Foundation Award for Indigenous Students\* (revised)*
- *Leeder Family Memorial Scholarship in Economics\* (revised)*
- *Leeder Family Memorial Scholarship in Mathematics\* (revised)*
- *Pearson Family Africa Award (revised)*
- *Royal Jubilee Hospital School of Nursing Alumnae Association Student Award\* (revised)*
- *University of Victoria Youth in Care Award (revised)*
- *Murray & Lynda Farmer Scholarship\* (revised)*
- *David McGillivray Scholarship in Science\* (new)*
- *Mairi Riddel Memorial Prize\* (revised)*
- *Brendan Gaunt Environmental Law Award (new)*
- *Harold G. Craven Scholarship\* (revised)*
- *Randy Baker Memorial Scholarship\* (revised)*
- *Jeremy Robert Davison Scholarship\* (new)*
- *Janet Moerman Memorial Scholarship (new)*
- *Myrna McEwen Daniels Scholarship\* (revised)*
- *Noel & Margaret Gantly Scholarship\* (revised)*
- *Martlet Chapter, IODE Cuthbert Holmes English Honours Essay Scholarship\* (revised)*
- *Ferguson Graduate Research Award in Digital Health (new)*
- *Dr. Ian MacPherson Memorial Scholarship (new)*
- *Certificate of Outstanding Academic Distinction in Human and Social Development\* (revised)*
- *Reliable Controls Award in Computer Science\* (new)*

- *Award for Student Refugees (new)*
- *Gladys Pearson Indigenous Student Scholarship (new)*
- *W.E. Cowie Innovation Award\* (revised)*
- *Peninsula Co-op Dr. Ian MacPherson Memorial Scholarship\* (revised)*
- *Cynthia Johnston Economics Graduate Scholarship (new)*
- *Hector and Carol McDonald Scholarship\* (new)*
- *Dr. Marion Porath Legacy Scholarship in Art Education (new)*
- *Dr. Marion Porath Legacy Scholarship in Special Education (revised)*
- *Seaborne-Langford Scholarship in Engineering\* (new)*
- *Coast Capital Savings Entrepreneurship Scholarship (revised)*
- *Gladys Nipp & Stephen Mah Family Award\* (new)*
- *Sanjeev Singh Parmar Memorial Scholarship (new)*

*\*Administered by the University of Victoria Foundation*

**b. Proposal to add a Project Option to the Master of Arts in Musicology** BOG-Jan28/20-29

**MOTION:**

*THAT the Board of Governors approve the proposal to add a project option to the Master of Arts in Musicology, as described in the memorandum dated February 23, 2019.*

**c. Proposal to Discontinue the Master of Arts in Musicology (with Performance) Thesis Option and add a Project Option** BOG-Jan28/20-30

**MOTION:**

*THAT the Board of Governors approve the proposal to discontinue the Master of Arts in Musicology (with Performance) Thesis Option, as described in the memorandum dated February 23, 2019.*

*AND*

*THAT the Board of Governors approve the proposal to add a project option to the Master of Arts in Musicology (with Performance), as described in the memorandum dated February 23, 2019.*

**d. Proposed changes to the requirements for all Bachelor's Degrees in the Faculty of Humanities** BOG-Jan28/20-31

**MOTION:**

*THAT the Board of Governors approve the proposed changes to the requirements for all Bachelor's degrees in the Faculty of Humanities, as described in the memorandum dated September 24, 2019.*

**e. Proposed changes to the Master of Business Administration program**

BOG-Jan28/20-26

**MOTION:**

*THAT the Board of Governors approve the proposed changes to the Master of Business Administration program, as described in the memorandum "Proposal for a Major Change to the UVic MBA Program".*

**f. Status Report on Capital Projects**

BOG-Jan28/20-21a

*Pro Forma Motion: (D. Zussman/I. Lee)*

*THAT the above items be approved by the Board of Governors by consent.*

**CARRIED**

**REGULAR**

**10.**

**Operations and Facilities Committee (Ms. Daphne Corbett)**

**a. Final Report on the Sustainability Action Plan: Campus Operations 2014-2019**

BOG-Jan28/20-23

Ms. Corbett stated that at the Operations and Facilities Committee meeting, the Board had received the final report on the Sustainability Action Plan. She invited Prof. Cassels to introduce the presentation by Mike Wilson, Director, Campus Planning and Sustainability.

Prof. Cassels noted that Board members have spent considerable time discussing sustainability and climate change. He said these are issues the university tackles in multiple domains, including education, research and campus operations. Prof. Cassels referred to section 5.2 of the Strategic Framework, which calls for an integrated approach to sustainability, and said looking forward the university would be entering a process to develop a campus-wide climate action and sustainability plan.

Mr. Wilson provided a short presentation on progress achieved under the sustainability plan for campus operations.

Ms. Corbett thanked Mr. Wilson for his presentation.

**b. Rescinding Policy GV0700 – Procedures for the Appointment of Chairs of Departments or Divisions**

BOG-Jan28/20-01

Ms. Corbett noted that Policy GV0700 is now embedded in the Faculty Association's collective agreement.

**MOTION:** (D. Corbett/S. Rogers)

*THAT the Board of Governors approve the rescinding of Policy GV0700 – Procedures for the Appointment of Chairs of Departments or Divisions, effective immediately.*

**CARRIED**

**c. Rescinding Policy HR6105 – Equity Policy for Female Faculty Members**

BOG-Jan28/20-02

Ms. Corbett stated that this request for rescinding Policy HR6105 recognizes that the policy is outdated and redundant to subsequent equity measures and stronger commitments across university plans and processes.

**MOTION:** (D. Corbett/D. Zussman)

*THAT the Board of Governors approve that Policy HR6105 – Equity Policy for Female Faculty Members be rescinded, effective immediately.*

**CARRIED**

**11. Finance Committee (Dr. David Zussman)**

**a. Responsible Investment Policy FM5215**

BOG-Jan28/20-20a

Dr. Zussman reported that the Finance Committee had been actively working on developing a new responsible investment strategy for the University of Victoria since the September Board of Governors meetings. He outlined some of the work undertaken by the Board, including an education session in November 2019 and a special meeting of the Finance Committee in January 2020. Management also sought out the views of interested parties on campus including student groups and the faculty association.

Dr. Zussman commented on the strong consensus that climate change is a critical global issue, and on the Board’s commitment to make a positive change. He said the policy aligns the university’s investment management with its interests and values.

Dr. Zussman reported that a number of changes to the policy draft had been made at the Finance Committee meeting held the previous day due to the input from all Board members who were present at the meeting. He highlighted one change with respect to reporting. The policy now refers to reporting annually. While it was always intended that there would also be reporting to the campus community, this is now explicitly included in the policy. The most recent version of the policy on responsible investment was published on the university website on January 27 in anticipation of the Open Session.

Dr. Zussman thanked the members of the Finance Committee for their engagement and their willingness to explore this complex issue. He called on Prof. Cassels to comment.

Prof. Cassels thanked the Board members for their intensive engagement over the past months. He acknowledged the contributions of students, staff and faculty.

Prof. Cassels said he was confident about the robust and holistic approach outlined in the policy, and noted that responsible investment is one aspect of the contribution that can be made by the university. He described how the university would soon launch a process to develop a comprehensive climate and sustainability action plan as mandated by the Strategic Framework.

Dr. Zussman said that managing the university's investments to reduce greenhouse gases and to invest in low carbon initiatives is just one of the many ways in which UVic can contribute to a sustainable future. This policy sets aggressive targets and compares very favourably to university policies across Canada. The Board had extensive discussions and benefited greatly from hearing from experts, and also from students and faculty members.

Ms. Lee said she was thankful that student voices had been taken into consideration, but was regretful it had taken the Board so long to come to a decision. She said she was happy to see a policy on responsible investment on the agenda, although she did not think it was bold enough. Ms. Lee said she was disappointed that the policy did not call for full divestment from fossil fuels and was hopeful a motion for divestment would come in the future. Ms. Lee said she remained in full support of the policy as a first step.

**MOTION:** (D. Zussman/I. Lee)

*THAT the Board of Governors approve the revised Responsible Investment Policy FM5215, to be effective immediately.*

**CARRIED**

**12. Other Business**

- a) Review of action items identified  
There were no action items.

**Adjournment**

There being no other business, the meeting adjourned at 11:30 a.m.

Originals signed by Beverly Van Ruyven, Board Chair and Carrie Andersen, University Secretary.