

NEGOTIATED SALARY INCREASES AT A GLANCE:

PEA		
YEAR	Month	Increase
2022	July 1	\$0.25 + 3.24% GWI
2023	January 1	2.0% floor lift and 1.25% ceiling lift
2023	July 1	6.75% GWI
2024	July 1	3% GWI

CUPE 4163, Comp. 1 & 2		
YEAR	Month	Increase
2022	September 1	\$0.25 + 3.24% GWI
2023	September 1	6.75% GWI
2024	September 1	3% GWI

CUPE 4163, Comp. 3		
YEAR	Month	Increase
2022	May 1	Sched. 1 flat \$520 increase to each step of the salary grid + 3.24% GWI Sched. 2 MPis a flat \$0.25/hour + 3.24% GWI
2023	May 1	6.75% GWI
2024	May 1	3% GWI

CUPE 951		
YEAR	Month	Increase
2022	April 1	\$0.25 + 3.24% GWI
2023	April 1	6.75% GWI
2024	April 1	3% GWI

CUPE 917		
YEAR	Month	Increase
2022	April 1	\$0.25 + 3.24% GWI
2023	April 1	6.75% GWI
2024	April 1	3% GWI

Updated: March 20, 2024